

MINUTES OF MUNICIPAL UTILITIES BOARD MEETING

Friday, November 30th, 2018

The Municipal Utilities Board convened in regular session at the Watertown Municipal Utilities Board Room 901 Fourth Avenue SW Watertown SD on Friday, November 30th, 2018 at 12:00 p.m. with President Mike Luken presiding.

Board members present: Mike Luken, John Holley, Greg Solum, Lisa Carrico and Chris Carter. Liaison Member of City Council Glen Vilhauer, absent. Staff members present: Steve Lehner, Adam Karst, Bert Magstadt, Jeff DeVille, Doug Enstad, John Lunde, Mark Meier, Mark Haider, Kevin Kruiter, Sheila Mennenga, Stephanie Ries, Gina Brown, Lisa Pahl and Attorney Vince Foley. Press Don Egert, KXLG Radio and Dan Crisler, Public Opinion Newspaper.

ITEM 7135

Motion by Carrico with second by Holley to approve the Agenda with one change by moving Item 9 to Executive Session. Motion carried.

ITEM 7136

Motion by Holley with second by Carter to approve Minutes of regular meeting on October 29th, 2018 and approving Special Session minutes November 16th, 2018. Motion carried.

ITEM 7137

Motion by Carter second by Holley to approve the renewal of the Group Health Insurance Plan with Authorization for the General Manager to sign. Plan will go from two tiered to four tiered. Motion carried.

ITEM 7138

Karst presented information on rates as outlined and presented at the Special Session Board Meeting, overall change on Electric Rates will increase by 1%, Water Rates by 2-5% depending on customer class and Natural Gas rates will have no change. There is an increase to deposits and some miscellaneous fees also. All changes are effective with the January 2019 readings to be billed February 1, 2019. Motion by Holley with second by Solum to approve utility rates for 2019. Motion carried unanimously upon roll call vote.

ITEM 7139

Motion by Carrico with second by Carter to approve the proposed budget for 2019 including operating budget and capital budget and also the proposed projects for Electric, Water and Gas Departments that were discussed at the

November Special Session Board Meeting. Motion carried upon roll call vote with Board Member Holley voting no and the other Board members voting yes.

WATERTOWN MUNICIPAL UTILITIES DEPARTMENT
2019 BUDGET - COMBINED STATEMENT OF REVENUES AND EXPENSES
11/30/2018

	BUDGET 2019
OPERATING REVENUES:	
ELECTRIC SALES	30,229,091
WATER SALES	6,074,703
GAS SALES	8,499,622
TRANSMISSION REVENUE	768,886
OTHER INCOME	468,653
TOTAL OPERATING REVENUES	46,040,955
OPERATING EXPENSES:	
PURCHASED ELECTRICITY	18,827,405
PURCHASED GAS	5,150,713
OTHER PROD EXPENSES	1,733,797
TRANS & DIST EXPENSES	8,132,318
COMML & GEN EXPENSES	2,703,264
DEPRECIATION & AMORT EXP	3,465,254
TOTAL OPERATING EXPENSES	40,012,751
NET OPERATING INCOME(LOSS)	6,028,204
OTHER INCOME OR EXPENSES	
INTEREST EXPENSE	-406,670
INTEREST INCOME	505,262
TOTAL NON-OPERATING REVENUES	98,592
INCOME (LOSS) BEFORE TRANSFERS	6,126,796
CAPITAL CONTRIBUTIONS / AID TO CONSTRUCTION	170,000
TRANSFER TO CITY OF WATERTOWN'S GENERAL FUND	-1,271,748
INCOME (LOSS) AFTER TRANSFER TO CITY OF WATERTOWN	5,025,048

WATERTOWN MUNICIPAL UTILITIES DEPARTMENT
2019 BUDGET - COMBINED CAPITAL BUDGET AND APPLICATION OF CASH
11/30/2018

	BUDGET 2019
CASH APPLICATION:	
TOTAL CAPITAL ADDITIONS	8,898,200
WATER TREATMENT PLANT PRINCIPAL LOAN PAYMENTS	1,247,971

ITEM 7140

Motion by Carrico with second by Solum to approve resolution agreement with IBEW. Motion carried unanimously upon roll call vote.

**RESOLUTION #7140
A RESOLUTION APPROVING THE SETTLEMENT
OF THE COLLECTIVE BARGAINING
NEGOTIATIONS BETWEEN WATERTOWN MUNICIPAL UTILITIES,
A DEPARTMENT OF THE CITY OF WATERTOWN,
SOUTH DAKOTA AND LOCAL
426 OF THE INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO**

WHEREAS Watertown Municipal Utilities, a department of the City of Watertown, employs public employees represented by public employee unions, and,

WHEREAS such public employees have the right to designate representatives for the purpose of meeting and negotiating a collective bargaining agreement with Watertown Municipal Utilities, a department of the City of Watertown, pursuant to *S.D.C.L. Chapter 3-18*, and,

WHEREAS Watertown Municipal Utilities, a department of the City of Watertown, and representatives of Local 426 of the International Brotherhood of Electrical Workers, AFL-CIO, have conducted extensive collective bargaining negotiations, and, in good faith, have reached a settlement on all terms of an Agreement which, upon passage of this Resolution, shall take effect on January 1, 2019 and which will expire on December 31, 2021;

NOW, THEREFORE, BE IT RESOLVED by Watertown Municipal Utilities, a department of the City of Watertown, acting by and through its Board, that the Agreement between Watertown Municipal Utilities and Local 426 of the International Brotherhood of Electrical Workers, AFL-CIO, is hereby approved and shall be executed by the President of the Municipal Utilities Board on behalf of Watertown Municipal Utilities, a department of the City of Watertown, and a copy of said Agreement shall be maintained on file at Watertown Municipal Utilities.

ITEM 7141

Motion by Holley with second by Carrico to authorize to call for bids for Janitorial Service. Motion carried.

ITEM 7142

This being the time and place set for consideration of bids, the following was presented. 15TH AVE SUBSTATION TRANSFORMER: Four bids were received and upon review and recommendation by Magstadt, motion by Holley with second by Solum to award bid to low valid bidder WEG Duluth, GA for \$641,290. Motion carried.

ITEM 7143

Open: a) Magstadt and Holley attended the MRES Area Meeting in Alexandria, MN on October 24th, 2018. Magstadt said there were a number of speakers from the MRES staff. Tom Heller, CEO, gave updates on the State and Federal Regulatory issues, Ray Wahle, CFO, discussed Heartland selling their interest in Laramie River Station and also spoke about the Red Rock Power Plant and discussed rates. b) Magstadt and Lunde attended the APGA Operations and Board Meetings in Chattanooga, TN, Nov. 29 - Dec. 1, 2018. Magstadt said there was a lot of good information. Main topics were on Pipeline Safety and Regulations and new rules regarding plastic pipelines and pipes, also talked about the Massachusetts incident that happened in September, new equipment technology and talk on public safety and awareness. C) Magstadt gave an update on CPEP4. Magstadt said we entered into an agreement for another prepay that puts us at 30% of our needs with both prepaids and also this will give the Utilities a \$150,000 savings per year with both prepaids. This agreement is effective through December 2023.

Board President Luken wanted to add two things to the open: a) MRES held a meeting here in town and they thanked the leadership of Watertown for sending so many people over the years to be part of the MRES Board. Luken said he came away proud. b) Luken wanted to thank the Utilities for their participation in the lighted parade.

ITEM 7144

Magstadt presented the Report on Operations and Projects: Electric Department, Projects Completed This Month: Completed terminating primary and secondary that Dave's Construction installed on 11th St NW (Hurkes Area), Completed terminating alley north of Active Heating and transferring overhead service to new underground services. Gas Department, Projects Completed this Month: Completed installing service to the Terex site, John Deere's new building and Dakota Tubes Pheasant Ridge site. Water Department, Projects Completed this Month: Filled side #1 plant and put it into operation. Engineering Tech Department, Projects Completed this Month: Working with SD DOT on altering storm water boxes to minimize utility relocations. The 15th Ave Substation Project: Going out for switchgear building bids (anticipate 35 week lead time from placing order to receiving), Designing transmission lines to sites. Miscellaneous: Had two entries in the parade of lights, with one winning best use of lights.

ITEM 7145

Karst presented the report on Administration and Financial Statements: Purchasing, Accounting and Facilities, Projects Completed This Month: Approved the WMU 2017 hail claim adjustment and notified City Hall. Projects in Progress: Installing glass barrier at customer service counter, Started our 2018 physical inventory. Upcoming Projects: Purchasing long lead time supplies for next spring. Customer Service, Projects Completed this Month: 14,035 payments collected for a total of \$4,077,991 total of 53,876 services billed for a total of \$3,808,488. Human Resources/Risk Management, Completed interviews for Water Distribution position (first offer was turned down) - offer has been made and accepted, contingent upon successful background check and pre-employment screening - employee to start 12/2/2018, Completed union negotiations and updated contract language and wage data. IT, Normal monthly IT maintenance and troubleshooting.

Statements of Revenue and Expenses and Capital Additions were presented to the Board for review. Year to date net income is \$1,451,387 over budget for the Ten months ending October 31st, 2018. Total Capital Additions are \$1,099,237 under budget for the ten months ending October 31st, 2018.

ITEM 7146

Motion made by Carrico with second by Holley to approve the following verified salary claims and bills. Motion carried unanimously upon roll call vote. Total Watertown Municipal Utilities Net Payroll for November 30th, 2018 Plus ACH Payroll Payments \$490,420.46. Info: B. Gubka effective 10/21/2018 \$32.73/hr., B. Ripley effective 11/16/2018 31.75/hr.

Name	Payable Description	Payment Amount
December 3, 2018		
ACTIVE HEATING INC	HEATER	\$3,666.33
ADVANCED ENGINEER. & ENVIRONM. SERV	I & C SERVICES	\$606.50
AFLAC	CANCER PT	\$1,754.36
AMERICAN WATER WORKS ASSN	2019 MEMBERSHIP DUES	\$1,985.00
A-OX WELDING SUPPLY INC	SUPPLIES	\$926.99
AP & SONS CONSTRUCTION INC	WATER MAIN-HWY 212	\$50,000.00
AUTO VALUE PARTS STORE	SUPPLIES	\$43.96
BENSON, BRIAN	REIMBURSEMENT EXPENSE	\$165.27
BORDER STATES ELECTRIC SUPPLY	STREET LIGHT POLES	\$24,145.43
BORNS GROUP	POSTAGE & MAILING	\$8,312.13
BRAGE, DOUGLAS J	REIMBURSEMENT EXPENSE	\$31.90
BURNS, JERRY	REIMBURSEMENT EXPENSE	\$280.89
CARTNEY BEARING & SUPPLY	SUPPLIES	\$126.59
CATLETTE,STEPHEN	REIMBURSEMENT EXPENSE	\$1,100.02
CENTURY LINK	PHONE SERVICE	\$297.88
CHASE CARDMEMBER SERVICE	CREDIT CARD	\$2,553.50
CHILD SUPPORT PAYMENT CENTER	EMPLOYEE DEDUCTION: CHILD SUPPORT	\$850.00
CITY OF WATERTOWN	2018 BANKING FEES	\$6,486.71
CODINGTON COUNTY REGISTER OF DEEDS	WATER LINE AGREEMENTS	\$94.00
CODINGTON-CLARK ELECTRIC COOP. INC	WELLFIELD ELECTRIC SERVICE	\$5,217.50

CONCRETE DAKOTA REDI-MIX INC	SUPPLIES	\$124.50
CONNECTING POINT	IT SERVICES	\$235.75
CONSULTING ENGINEERS GROUP INC	ENGINEER FEES	\$10,432.67
CORE & MAIN LP	HYDRANTS	\$67,178.38
CREDIT COLLECTIONS BUREAU	COLLECTIONS	\$187.41
CRESCENT ELECTRIC SUPPLY CO	SUPPLIES	\$123.55
DAKOTA DATA SHRED	SHREDDING SERVICE	\$66.40
DAVES CONSTRUCTION INC	INSTALLATION OF UNDERGROUND	\$11,487.50
DEPARTMENT OF REVENUE	WATER SAMPLES	\$515.00
DETERMAN, JEFF	REIMBURSEMENT EXPENSE	\$2,000.00
DGR ENGINEERING	REVENUE METERING RELOCATION	\$759.00
DITCH WITCH OF SOUTH DAKOTA, INC	SUPPLIES	\$745.80
DSG DAKOTA SUPPLY GROUP	SUPPLIES	\$9,757.85
DUININCK INC	PATCHING, GRAVEL , TOPSOIL	\$11,161.92
ELEMENT MATERIALS TECHNOLOGY	PIPE WELD QUALIFICATION	\$675.00
ENERGY WORLDNET, INC	OQ SUBSCRIPTION	\$267.00
ENSTAD, DOUG	REIMBURSEMENT EXPENSE	\$215.69
ETHANOL PRODUCTS LLC	BULK CO2	\$2,099.88
FARNAMS GENUINE PARTS	SUPPLIES	\$1,368.70
FASTENAL COMPANY	SUPPLIES	\$38.45
FOLEY AND FOLEY LAW OFFICE, PC	LEGAL FEES	\$540.00
FORMAN, CHRIS	REIMBURSEMENT EXPENSE	\$623.83
GACKE ENTERPRISES	LIME SLUDGE REMOVAL	\$47,965.50
GAS PRODUCTS SALES, INC	ERTS & REPAIR PARTS	\$38,941.20
GCR TIRE CENTER	SERVICE	\$617.00
GRAINGER	SUPPLIES	\$384.10
GREAT WESTERN BANK	TASC MED	\$6,996.42
GROEBNER	SUPPLIES	\$1,725.90
HARRIS COMPUTER SYSTEMS	2019 SOFTWARE MAINTENANCE	\$51,260.92
IBEW LOCAL 426	UNION DUES	\$3,220.00
INTERSTATE ALL BATTERY CENTER	SUPPLIES	\$282.05
J H LARSON COMPANY	WIRE	\$5,113.09
KARST, ADAM	REIMBURSEMENT EXPENSE	\$183.00
KOONS GAS MEASUREMENT	GAS METER INDEXES	\$2,539.08
LAKE CITY FIRE EQUIPMENT LLC	EXTINGUISHER MAINTENANCE	\$42.12
LEHNER, STEVE	REIMBURSEMENT EXPENSE	\$153.54
LOCATORS & SUPPLIES INC	SUPPLIES	\$238.30
LUKEN, MIKE	REIMBURSEMENT EXPENSE	\$135.26
LUNDE, JOHN	REIMBURSEMENT EXPENSE	\$1,049.13
M CHEMICAL COMPANY INC	ODORANT	\$14,780.00
MACK, ROBIN	REIMBURSEMENT EXPENSE	\$131.00
MAC'S HARDWARE	SUPPLIES	\$119.43
MAC'S HARDWARE	SUPPLIES	\$21.07
MAGSTADT, BERT	REIMBURSEMENT EXPENSE	\$1,260.35
MARCO	COPIER LEASE	\$530.44
MC KEEVER INC	SUPPLIES	\$162.11
MENARDS INC	SUPPLIES	\$1,011.59
MENNENGA, SHEILA	REIMBURSEMENT EXPENSE	\$397.00
MET LIFE	LIFE INSURANCE	\$1,265.48
MIDCONTINENT COMMUNICATIONS	INTERNET & CABLE SERVICE	\$203.51
MILBANK WINWATER WORKS	SUPPLIES	\$1,596.00
MINNESOTA MUNICIPAL UTILITIES ASSN	REGISTRATION EXPENSE	\$1,085.00
MITCHELL, ANGIE	REIMBURSEMENT EXPENSE	\$60.15

MUNICIPAL UTILITIES - PC	PETTY CASH	\$681.41
MUNICIPAL UTILITIES-NSF CHECK ACCO	REIMBURSE NSF FUND	\$467.18
MUNICIPAL UTILITIES-REFUND ACCT	REFUNDS OF CREDITS ON ACCOUNTS	\$6,565.89
MUTH ELECTRIC INC	ENERGY INCENTIVE REBATE	\$1,859.22
NORTHERN LAKE SERVICE INC	WATER TESTING	\$1,633.50
NORTHWEST PIPE FITTINGS INC	SUPPLIES	\$1,330.94
NOVASPECT, INC.	SUPPLIES	\$419.32
OFFICE PEEPS	SUPPLIES	\$1,479.11
OLSON, GARY	REIMBURSEMENT EXPENSE	\$70.00
O'REILLY AUTOMOTIVE INC	TRANSMISSION JACK	\$1,555.91
PETE LIEN & SONS	BULK LIME PER BID	\$11,706.80
PETERSON, DELORES	REIMBURSEMENT EXPENSE	\$74.60
PRAXAIR DISTRIBUTION INC	CYLINDER RENTAL	\$155.25
PRINCIPAL FINANCIAL GROUP	DENTAL INSURANCE	\$1,197.13
PRINT 'EM NOW INC	OFFICE SUPPLIES	\$49.00
PROCESS PRODUCTS & SERVICE CO.	SUPPLIES	\$155.69
RESCO	SUPPLIES	\$6,967.27
RIPLEY, BRETT	REIMBURSEMENT EXPENSE	\$77.47
RISING STAR HYDRAULICS INC	SUPPLIES	\$389.51
RONKE, SHANE	REIMBURSEMENT EXPENSE	\$254.36
RON'S SAW SALES	SUPPLIES	\$122.03
RSM US LLP	IT SERVICES	\$1,720.00
RUNNING'S SUPPLY INC	SUPPLIES	\$176.85
SCHAEFFER MFG CO	SUPPLIES	\$596.92
SCHULTZ, ANDY	REIMBURSEMENT EXPENSE	\$813.24
SCOTT ENGINEERING CO	COMPACTION TESTING - ROUNDABOUT	\$320.00
SD ONE CALL	LOCATES	\$411.60
SERVICEMASTER	JANITORIAL SERVICE	\$3,740.00
SIMCO, LLP	ENERGY INCENTIVE REBATE	\$2,171.88
SIOUX VALLEY CO-OP	FUEL, SUPPLIES	\$7,281.22
SIOUX VALLEY GREENHOUSES	SERVICE	\$195.00
SOLUM, GREG	REIMBURSEMENT EXPENSE	\$124.00
SPEE-DEE DELIVERY SERVICE INC	SHIPPING	\$97.43
STAN HOUSTON EQUIP CO	SUPPLIES	\$427.96
STAR LAUNDRY INC	SUPPLIES	\$378.64
STUART C IRBY CO	ELECTRIC METERS	\$7,912.51
STURDEVANTS AUTO PARTS	SUPPLIES	\$563.37
SUTTEN, RODNEY N	REIMBURSEMENT EXPENSE	\$59.83
TAC SERVICES LLC	LAWN SERVICE	\$1,930.00
TITAN MACHINERY- WTN	SERVICE	\$4,772.25
TITAN MACHINERY-SF	SUPPLIES	\$77.15
TYLER BUSINESS FORMS	OFFICE SUPPLIES	\$156.23
TYLER TECHNOLOGIES	2019 SOFTWARE MAINTENANCE SERVICES	\$15,639.99
TYNDALE COMPANY INC	SAFETY CLOTHING	\$239.95
UPS	SUPPLIES	\$88.53
WATERTOWN DEVELOPMENT COMPANY	INDUSTRIAL DEVELOPMENT EXPENSE	\$8,690.00
WATERTOWN FORD CHRYSLER	SUPPLIES	\$497.08
WATERTOWN PUBLIC OPINION	PUBLISHINGS	\$1,404.00
WATERTOWN UNITED WAY	United Way	\$402.50
WATERTOWN WHOLESALE	SUPPLIES	\$387.60
WESCO DISTRIBUTION INC	CUTOOTS	\$10,567.60
WILSON BOHANNAN COMPANY	SUPPLIES	\$1,440.39
WINSUPPLY OF WATERTOWN	SUPPLIES	\$52.99

ZEP SALES AND SERVICE

SUPPLIES

\$234.70

TOTAL

\$523,501.98

Total November 2018 523,501.98; Transfer to City's General Fund 103,901, Muni Utilities Electric Water Gas 40,868.08; Northern Natural Gas 2,273.20; Missouri River Energy Services Power 1,520,618.80; BP Canada Energy Marketing Natural Gas 375,878.30; Dept. of Revenue Sales/Excise Tax 168,068.40; CPEP Natural Gas 23,958.35, City Finance Office Garbage Sewer 403,586.23.

ITEM 7147

Pursuant to SDCL 1-25-2 (4) Carrico moved with second by Holley to move to Executive Session for discussion of contractual matters. The Board expects to take action when they reconvene to regular session. Motion carried.

Board President declared Executive Session done and they reconvened to regular session.

Motion by Carrico with second by Solum to approve Resolution #7141, a resolution providing for the salaries of Watertown Municipal Utilities employees for the period commencing January 1, 2019. Motion carried unanimously upon roll call vote.

RESOLUTION #7141

A RESOLUTION PROVIDING FOR THE SALARIES OF WATERTOWN MUNICIPAL UTILITIES EMPLOYEES FOR THE PERIOD COMMENCING JANUARY 1, 2019

WHEREAS Watertown Municipal Utilities employs public employees; and

WHEREAS Watertown Municipal Utilities, thru its Board, desires to formally establish 2019 compensation rates for all exempt employees and non-exempt employees; and

WHEREAS the Municipal Utilities Board with previous Board action at the November 30, 2018 Board Meeting thru Item #7140 authorized a three-year Contract with the IBEW Local 426 Union thus making the year 2019 the First year of the contract; and

WHEREAS the Municipal Utilities Board has discussed and reviewed Staff salaries and recommends an increase of 3% for Twelve Staff positions including General Manager, Director of Operations, Director of Administration, Electric Superintendent, Gas Superintendent, Water Superintendent, Engineering Technician Superintendent, Customer Service/Billing/Collections Supervisor,

Purchasing/Facilities/Accounting Supervisor, Human Resources/ Risk Coordinator, Information Systems Supervisor, Administrative Assistant/Board Secretary. In addition, the Board also recommends a 2% craft adjustment for Two Staff Positions including General Manager and Director of Operations; a 3% craft adjustment for Three Staff positions including Engineering Technician Superintendent, Customer Service/Billing/Collections Supervisor and Water Superintendent; and a 4% craft adjustment for Two Staff positions including Information Systems Supervisor and Human Resources/Risk Coordinator.

WHEREAS the Municipal Utilities Board reports that it has completed negotiations with the Union on a three year Contract effective January 1, 2019. The Contract provides for general wage increases of 3% on January 1, 2019, 3% on January 1, 2020, and 3% on January 1, 2021 for all non-exempt personnel covered under the union contract. The Board also recommends a 4% craft increase in wages for Customer Service Representative II personnel, a 5% craft increase in wages for Accountant personnel, a 7% craft increase in wages for Warehouse personnel, and a 9% craft increase in wages for Fitter/Equipment Operator personnel. The Board recommends a change from 2-tier insurance premium plans to 4-tier insurance premium plans, to include a \$50 increase in the employer contribution for the Family health insurance premiums. The Board also recommends no overall increase, except for the Family premium, in the employer contribution for health insurance on January 1, 2019, a \$50.00 per month increase in the overall employer contribution for health insurance on January 1, 2020 and an additional overall \$50.00 per month increase in the employer contribution for health insurance on January 1, 2021. The Board recommends approval of the Contract along with approval of the Resolution authorizing the same.

NOW THEREFORE BE IT RESOLVED by the Watertown Municipal Utilities to establish the following rates:

Hourly Rate (unless specified) as of January 1, 2019

Electric Department: B Benson 43.99; S Catlette 37.93; J Determan 41.20; D Enstad 8,894/mo; D Frost 22.80; D Gollnick 40.47; M Gollnick 22.80; A Jonnes 40.47; A Karst 10,393/mo; B Keiser 31.06; K Kruiter 6,750/mo; B Magstadt 10,506; M Meier 7,277/mo; D Meseberg 40.47; S Myers 24.19; A Niemann 29.48; L Pahl 26.14; D Peterson 22.80; R Renelt 37.93; B Ripley 32.70; S Ronke 32.12; J Rudebusch 40.47; T Schafer 40.47; A Schultz 28.50; C Stangl 40.47; R Suttan 31.06; L Tolley 40.47; T Wirtjes 29.48; Steve Witte 40.47.

Water Department: G Brown 24.77; J DeVille 8,095/mo; C Forman 30.87; D Kraemer 30.87; J Kudrna 32.42; B Lueders 33.52; R Mack 30.87; M McLaughlin 32.42; M McNamara 35.20; S Mennenga 6,613/mo; M Meseberg 21.05; A Mitchell 29.65; T Namken 23.16; S Ries 6,728/mo; T Starr \$30.87; S Struss 32.70; L Sutton 32.42.

Gas Department: M Andrews 37.01; D Brage 37.01; J Burns 41.40; A Erickson 38.12; B Gubka 34.65; M Haider 6,547/mo; K Hills 22.80; C Kranz 38.12; S Lehner 14,858/mo; J Lunde 7,725/mo; T Pahl 34.58; T Remacle 32.70; M Rost 22.80; K Roth 38.12; B Warborg 41.19.

Motion by Carter with second by Solum to adjourn. Motion carried.

The Watertown Municipal Utilities Department does not discriminate in employment opportunities or provision of services on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

Dated at Watertown, South Dakota this 30th, day of November, 2018

ATTEST: _____

Lisa Pahl
Executive Secretary
Municipal Utilities Board

Michael Luken
Board President
Municipal Utilities Department